

## Appendix 2: Summary of council's workforce profile – 31<sup>st</sup> March 2021

	Characteristic	Headcount	% of overall headcount	2011 census showed
	Council Staff	14912	100%	
Gender	Male (including Trans)	5827	39%	51% of Leeds residents are female, 49% male
	Female (including Trans)	9085	61%	
Age	16-25	957	6%	15% of Leeds Citizens are aged 16-24
	26-40	4314	29%	
	41-54	5503	37%	
	55-64	3588	25%	
	65+	443	3%	
Ethnicity	BAME	2073	14%	19% of Leeds citizens are BAME
	Non BAME	11415	77%	
	Prefer not to say	28	<1%	
	Not declared	1396	10%	
Disability	Disabled	919	6%	17% of residents have a long term health problem or disability
	Not disabled	12381	83%	
	Prefer not to say	111	1%	
	Not declared	1501	10%	
Carer	Carer	1399	9%	10% of Leeds residents give at least 1 hour of unpaid care per week
	Not a carer	7789	54%	
	Prefer not to say	124	1%	
	Not declared	5400	36%	
Sexual Orientation	Heterosexual	8898	60%	No comparative data
	Lesbian, Gay, Bisexual +	474	3%	
	Prefer not to say	155	1%	
	Not declared	5385	36%	
Religion	Religion stated	10109	68%	27% of Leeds citizens stated that they had no religion
	Prefer not to say	137	1%	
	Not declared	4666	31%	
Additional gender details	Same as assigned at birth	3066	21%	No comparative data
	Not same as assigned at birth	42	<1%	
	Not declared	11804	79%	